

# HEALTHY RC WORKFORCE PATHWAYS 2024-2025



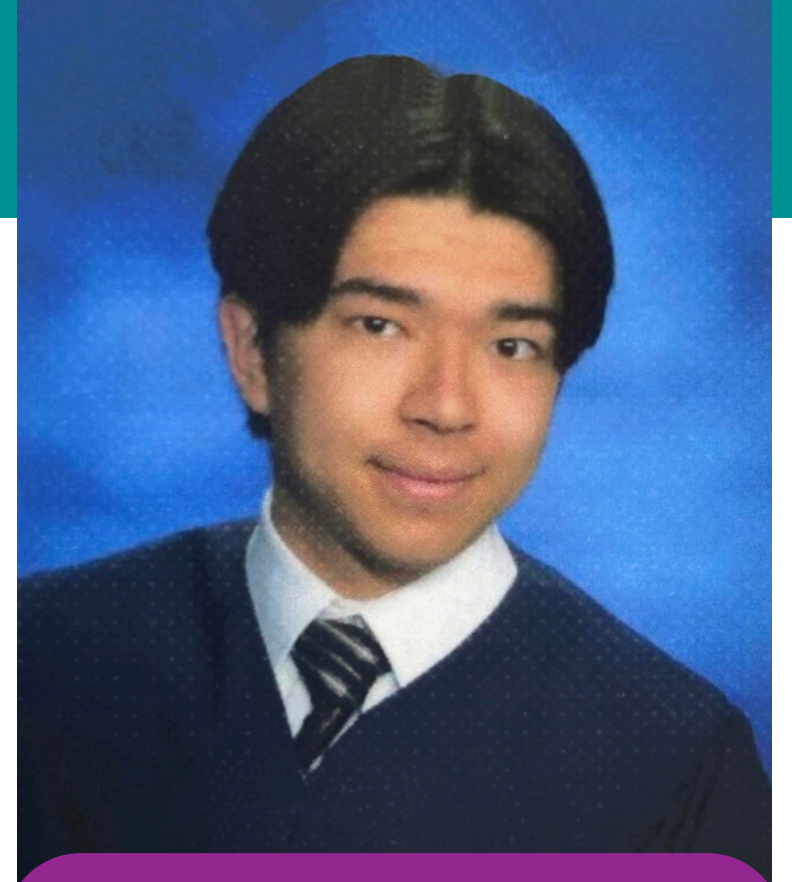
**INVEST IN  
PEOPLE**

This presentation explores strategies and initiatives to increase access to workforce pathways among students in Rancho Cucamonga.





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**LUCAS AVERY**

# MEET THE TEAM



**ROHAN CHOURE**



**JAMILA-MICHELLE  
SNYDER**



# OUR OBJECTIVE

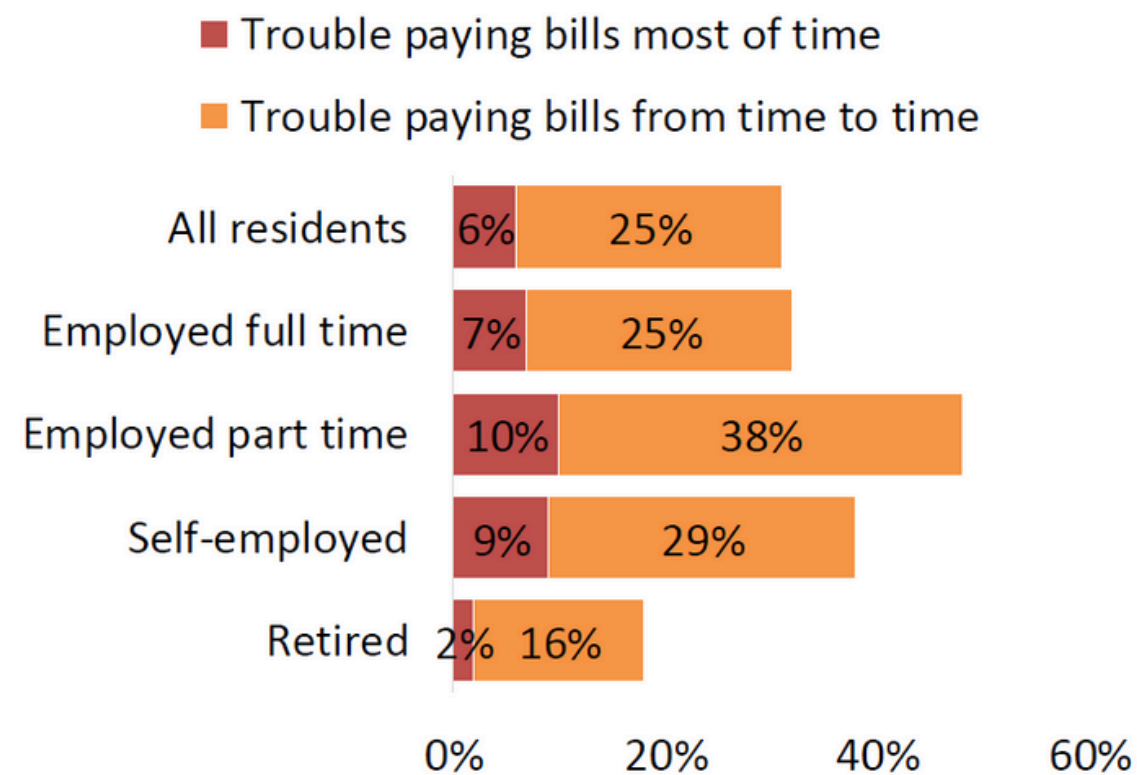


- Share research that we have gathered from our local high schools
- Advocate for increased support and stronger school and community partnerships
- Recognize what the city has done to support youth in our community

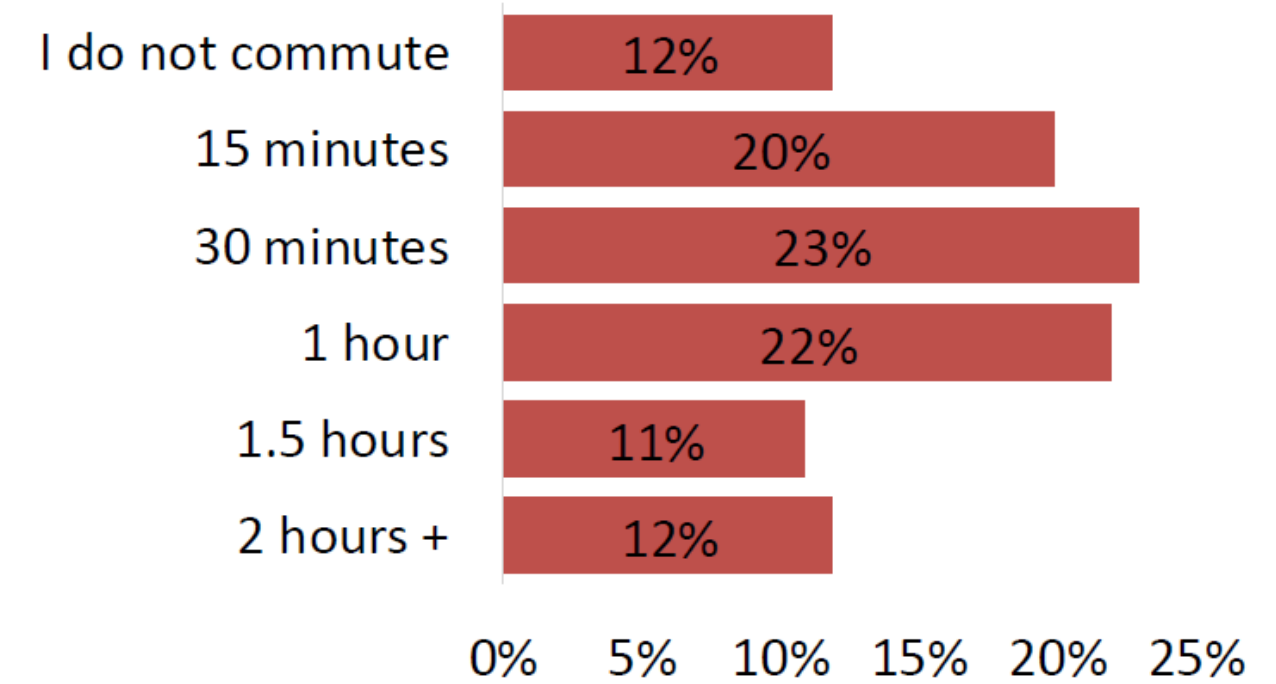
# ECONOMIC DEVELOPMENT

- More than 1 in 3 people have trouble paying their bills from time to time
- Approximately 4 in 10 people do not agree that there is plenty of economic opportunity in Rancho Cucamonga
- Almost 1 in 4 people who have full time jobs commute 1.5 hours or more a day
- The median one-way travel time for Rancho Cucamonga residents is nearly 30 minutes

“Have you had difficulties paying bills in the past 12 months?”

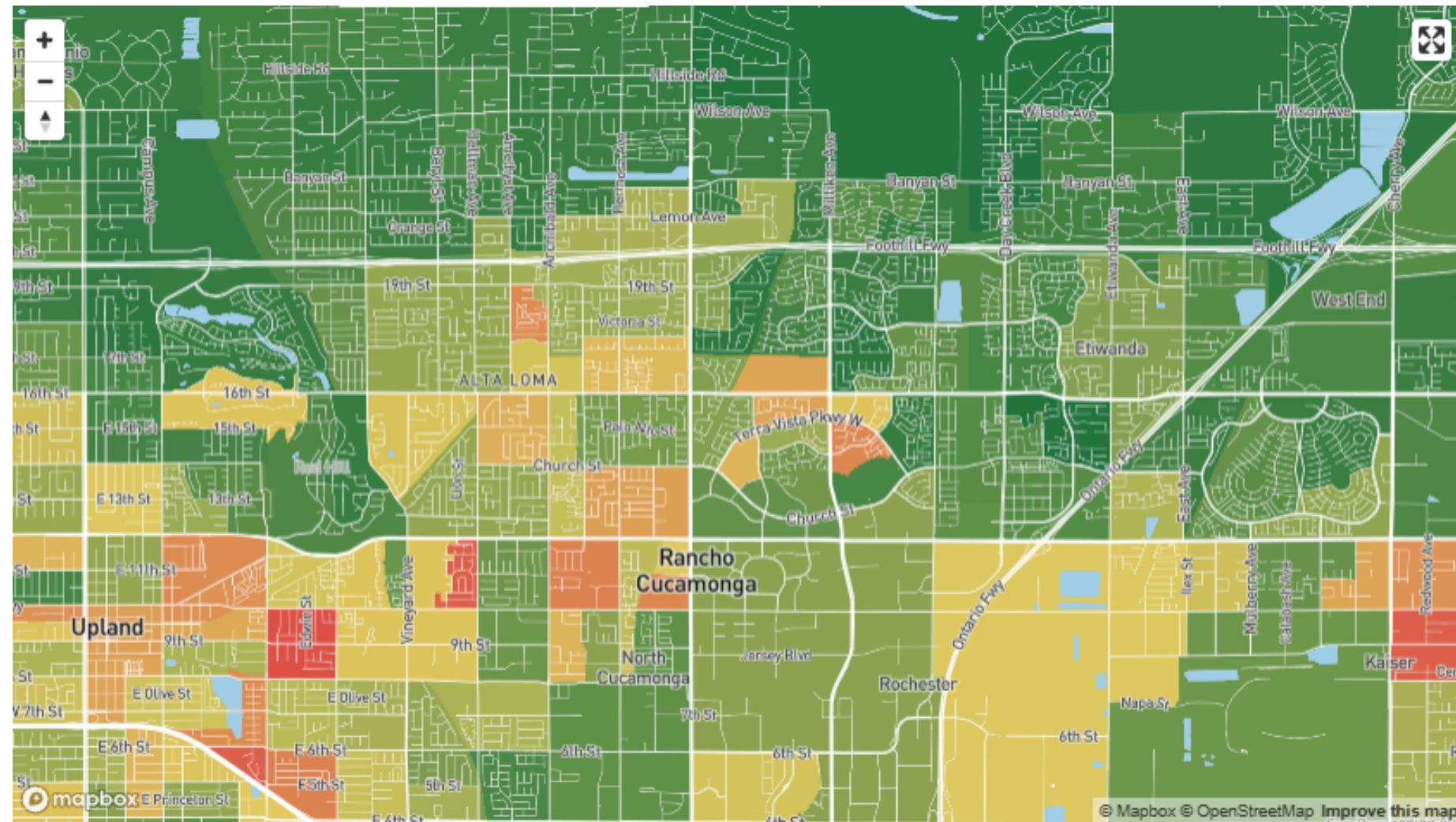


For full-time employed people:  
“What is your total amount of time spent commuting each day?”



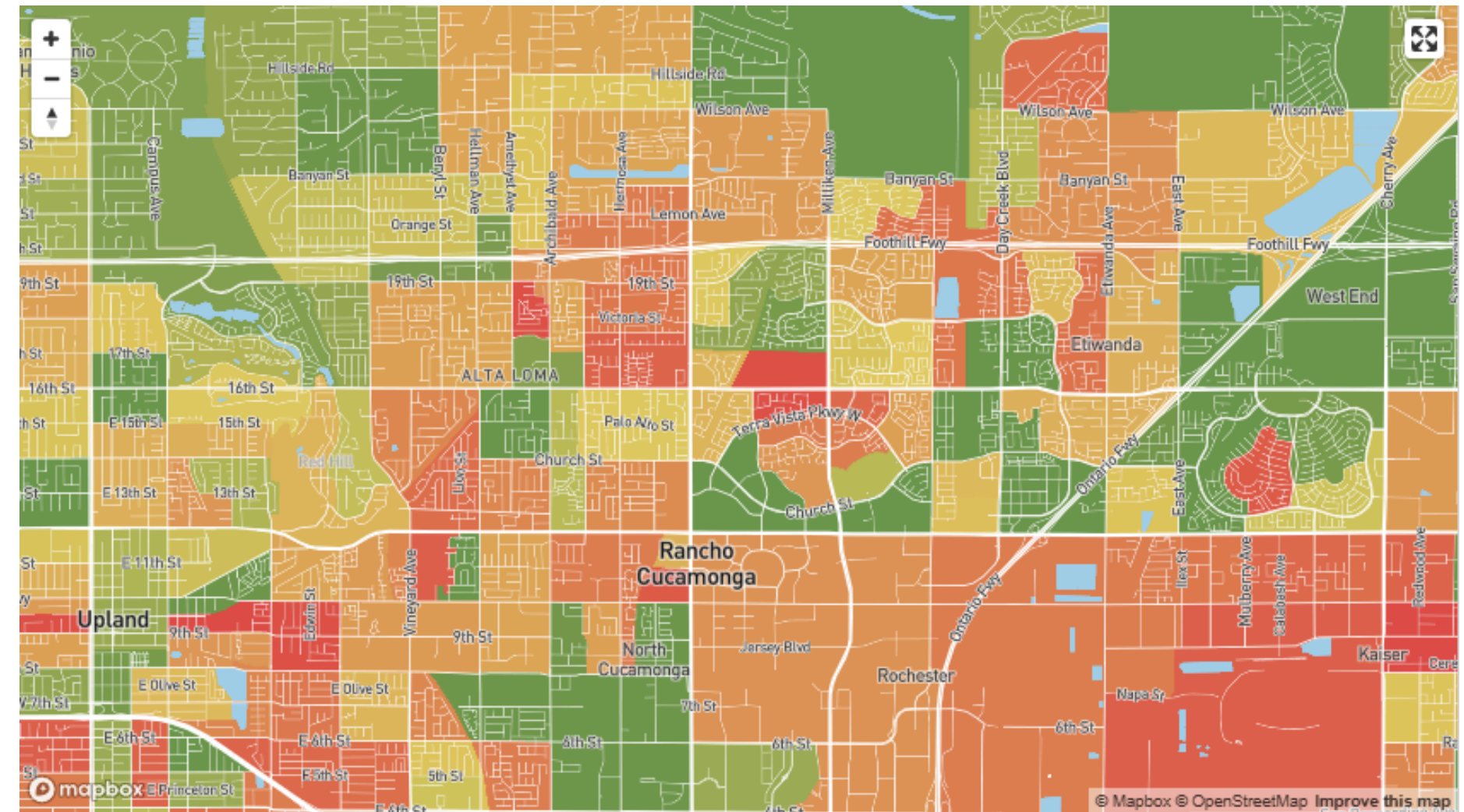
# CREATING EQUITY

Median Household Income Heat Map of Rancho Cucamonga



<https://bestneighborhood.org/employment-rate-rancho-cucamonga-ca/>

Unemployment Heat Map of Rancho Cucamonga



<https://bestneighborhood.org/employment-rate-rancho-cucamonga-ca/>



# WHAT WE ARE HOPING TO ACHIEVE

- Increase equity by providing resources to underserved areas
- Build job skills and career readiness for the future
- Keeps young people engaged and connected to their community
- Support the long-term economic health of Rancho Cucamonga



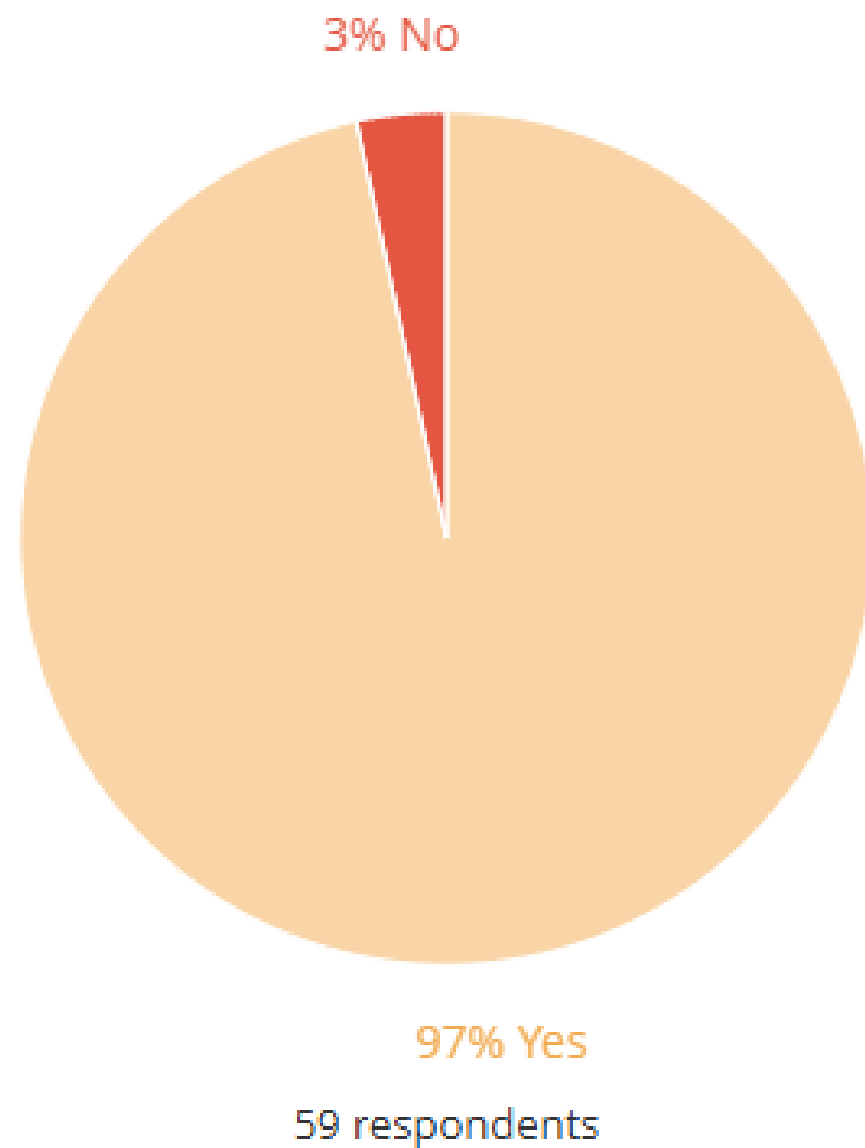
***Workforce programs keeps us engaged with the youth***



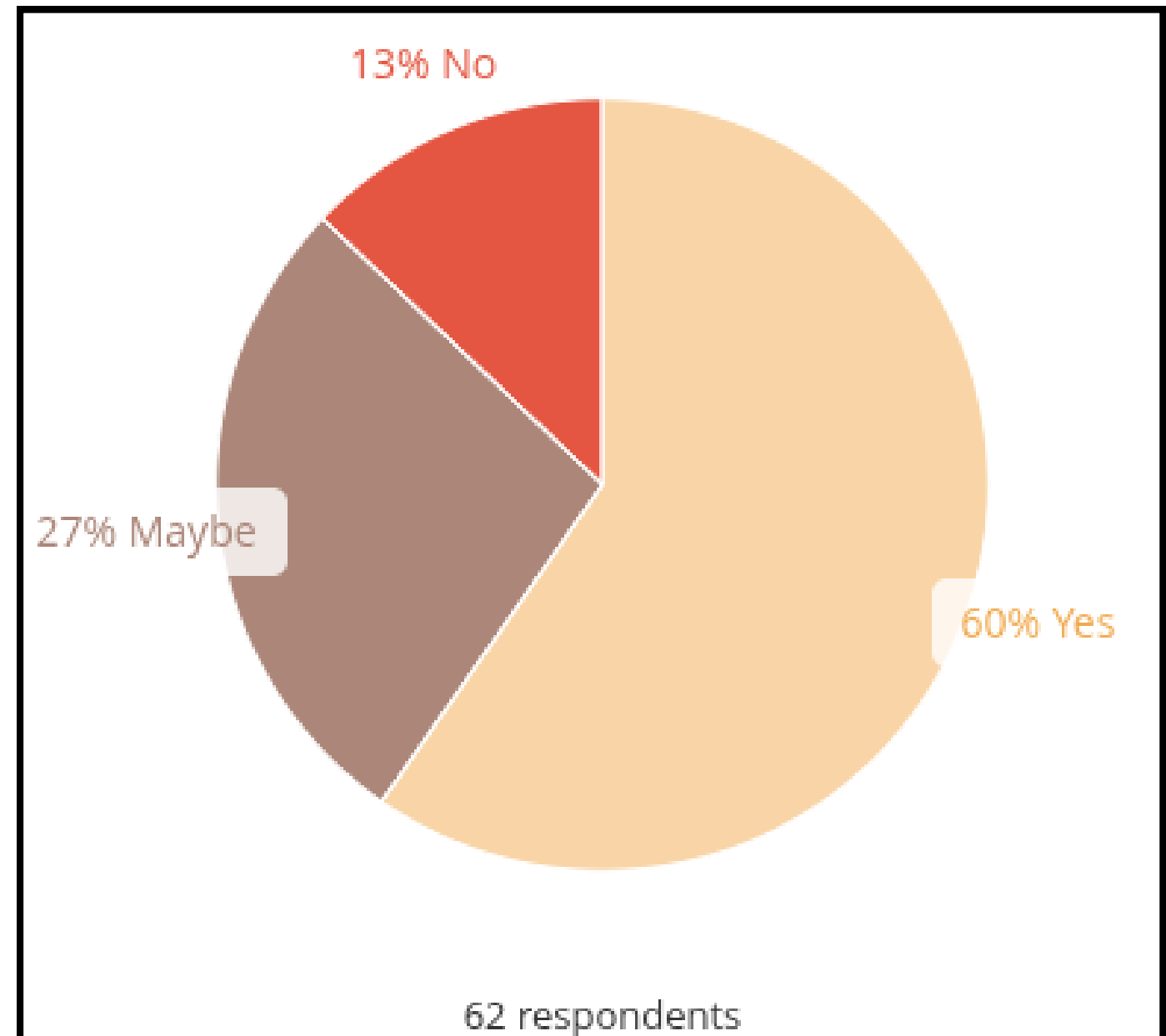
***We want to help people to achieve their workforce goals in life***

# WHAT WE LEARNED FROM OUR RESEARCH

Have you thought about your  
career path?

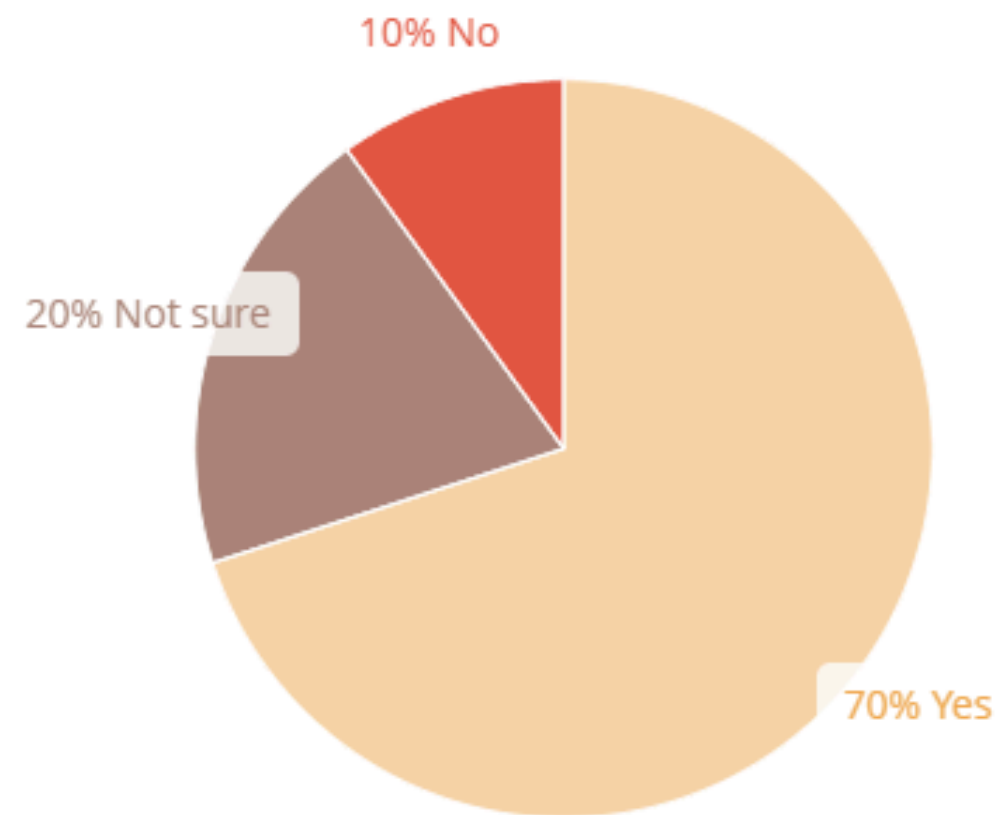


Do you know what job you want to  
go into?



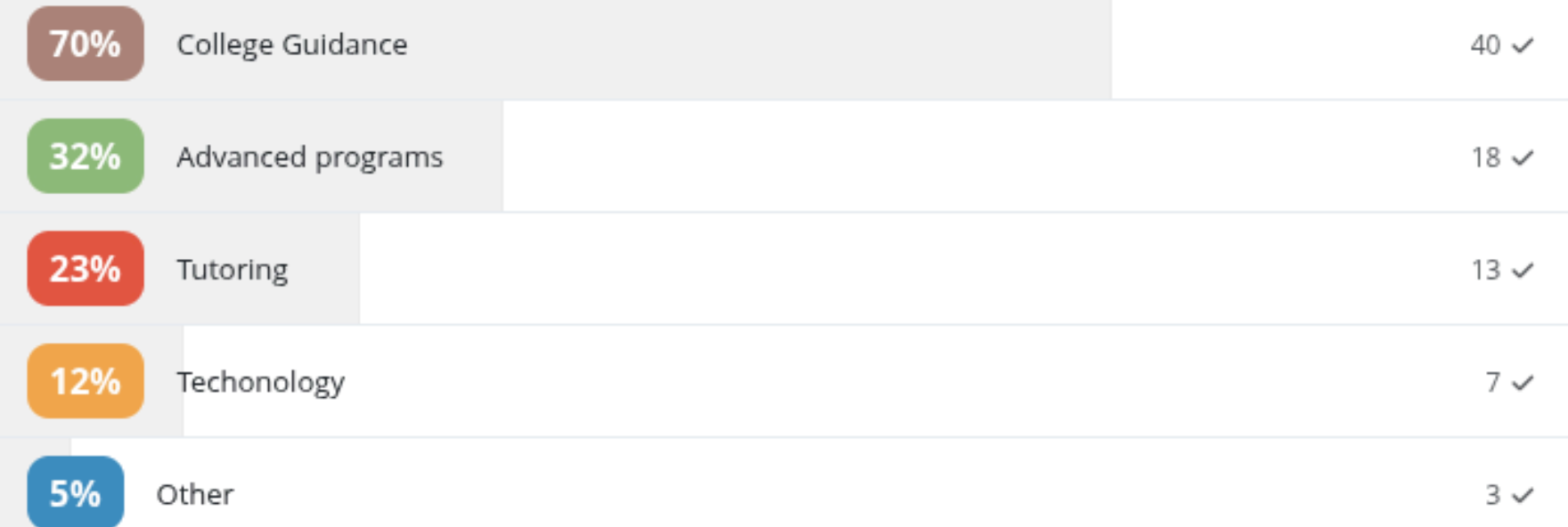
# RESOURCES SCHOOLS PROVIDE

Do you feel you have the sufficient resources to reach this goal?



60 respondents

What resources do you feel like you're lacking?



**Almost 1 in 3 don't feel that they have sufficient resources**



# IMPLICATIONS + APPLICATIONS OF THE DATA

- Identify gaps in career confidence and readiness **despite high awareness**
- Confident individuals may benefit from advanced training or networking
- “Maybe” and “No” respondents need **guidance, exposure to careers,** or interest assessments
- Advocate for resources targeted toward career decision-making & professional support
- Design or refine career exploration programs, workshops, and mentoring to address hesitation among students/job seekers



# HOW RANCHO CUCAMONGA IS TAKING ACTION



- Hands-on programs like Fire Youth catered to give youth a taste of working in vocational careers
- Healthy RC Youth Leaders' collaboration with San Antonio Regional Hospital
- Career Centers and counselors across CJUHSD that allow youth to explore their future options
- Looking into the future with initiatives like PathwaysRC that also aim to strengthen our workforce

# OUR POLICY RECOMENDATIONS


- Increase outreach about existing youth workforce programs
- Expand partnerships with schools in underserved areas
- Create more paid internships or job shadowing opportunities for high school students
  - Potential pathways with SARH
- Include youth voices in planning and feedback







Thank  
you

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- Developing workforce pathways matters, especially for youth in underserved areas
  - Rancho Cucamonga has a strong foundation to build off of for improvement of pathways
  - We believe in the power of collaboration to create more opportunity for the community