

Firefighter Recruitment 2026 Frequently Asked Questions

Completing each step of the application process as outlined is essential for consideration. Please review the instructions carefully to ensure your application is complete.

1. How many vacancies are being filled?

Currently, we anticipate a minimum of 4 vacancies to be filled as a result of this recruitment. Please note, this is subject to change based on District operational needs.

2. What would be the expected hire date?

Our anticipated hire date is February 2027.

Academy is tentatively scheduled for February 2027.

*Subject to change at the discretion of the personnel officer.

3. Is there a maximum number of applications being accepted?

No. However the Fire District will only accept completed applications during the open filing period from May 26, 2026 - June 16, 2026 at 5:00PM or until a sufficient number of applications have been received.

4. Where can I submit my completed application packet?

Completed application packets will only be accepted online during the following filing period at www.cityofrc.us/rcjobs. No Exceptions.

May 26, 2026 - June 16, 2026 at 5:00PM.

5. Can I mail my application packet?

No.

6. How much time will it take to submit my online application?

Allow approximately two hours to complete your online application. The application will consist of the application and a supplemental questionnaire. Be sure to gauge your timing so you have ample time prior to the filing period deadline.

7. What information or documents will I need to apply?

In addition to submitting a completed application, you will need to upload the following documents:

1. Copy of high school diploma or GED certificate. If applicable, a copy of a college

degree may be submitted in lieu of a high school diploma or GED.

2. Copy of EMT and/or Paramedic license or certification in the State of California. If you have completed EMT training but have not yet received certification, please submit proof of successful completion of EMT coursework.
3. Copy of CPR certification from the American Heart Association or equivalent (Healthcare Provider level).
4. Proof of successful completion of the Candidate Physical Ability Test (CPAT) or the Biddle Physical Ability Test (PAT), completed within twelve (12) months prior to the application closing date.
5. Resume. Please include your resume as an attachment with your application.

Applications missing any of the required documents listed above will be considered incomplete and will be disqualified from the recruitment process.

8. Will copies of the required documents be accepted in person or as a separate email?

No, the required documents must be attached to the online application in order for the application to be considered complete.

9. Will I need to provide proof of completion of the FCTC Written Examination?

No. We will verify written exam completion through FCTC and your placement on the CA State Eligibility List.

10. Can I submit my application without my CPAT or Biddle (PAT) and take it afterwards (but within 12 months prior of the application closing date).

No. Only complete applications will be accepted. Please view the job announcement for what is required to be considered a complete application.

11. Will you accept the Consolidated Physical Ability Test (aka Biddle)?

Yes. The Fire District accepts CPAT OR the Biddle Physical Agility Test (PAT), completed within 12 months prior to the application closing date.

12. If I have my CA State Paramedic or National Registry Paramedic license but not my CA State EMT, am I still qualified to apply?

Yes.

13. What if I can't get a copy of my high school diploma?

If you have a higher-level education such as an Associate's degree or a Bachelor's degree, you may submit the degree in place of the high school diploma.

14. Can a family member submit my application on my behalf?

No, the application process will include a supplemental question that only you, the applicant, must complete.

15. How do I complete the application if I do not have a computer with internet access?

Many public libraries offer computer and internet access. Check with your local library to find out about access and any restrictions.

16. How do I know the application went through?

Once you submit your application, you will receive an automatic response from Government Jobs as an email confirmation. If you're unsure whether or not your application was submitted or you want to ensure all attachments were included with your application, please call Human Resources at 909-477-2700.

17. What if I don't receive an email confirmation that my application went through?

Log back into your applicant account and make sure that you select the "submit your application" button. Often, applicants will create a personal profile but not submit their application. If you're unsure if it went through, please reach out to Human Resources.

18. What can I expect for the selection process timeline?

The Rancho Cucamonga Fire District will screen applications, for those who are selected you will be invited to interview tentatively July 2026.

19. Will an eligibility list be established?

Yes.

Please note that the provisions of this document do not constitute a contract expressed or implied and any provisions contained on this document may be modified or revoked without notice.

If you have questions that are not answered after a thorough review of this document or the job announcement, please contact the Human Resources Department at (909) 477-2700 or by email at Careers@CityofRC.us.